



## **CIVIL SERVICE BOARD MEETING MINUTES JANUARY 28, 2016, 9:00 a.m.**

<b>BOARD MEMBERS PRESENT:</b>	Alvin Freeman, Chairperson Maria E. Oria, Member Richard L. Wright, Member
<b>BOARD MEMBERS ABSENT:</b>	
<b>STAFF PRESENT:</b>	Maurice J. Evans, Secretary and Chief Examiner Sheila M. Crum, Executive Assistant to Civil Service Ken Thomas, Senior Employment Manager Aishah Clark, Employment Analyst I James Johnson, Employment Analyst I Stuart Walker, Employment Analyst I Nicole Green, Civil Service Associate I Jack Rice, Project Manager Toby Caserta, Project Manager
<b>OTHER ATTENDEES:</b>	Catherine Crosby, Executive Director – HRC Brent L. McKenzie, Deputy Director - Human Resources Pete Hannah, Division Manager – Water Administration Philip Van Atta, Division Manager – Water Supply & Treatment Norma Dickens, Assistant Attorney III

### **1. CALL MEETING TO ORDER**

Alvin Freeman, Board Member, at 9:09 a.m., called the meeting to order.

### **2. ROLL CALL**

The Secretary and Chief Examiner called the roll. A quorum was present.

### **3. ADDITIONS TO AGENDA**

- 3.1 Ms. Oria moved, seconded by Mr. Wright to approve the additions of Agenda Item 6.7 to the Open Session and Agenda Item 8.9 to the Executive Session. The Board unanimously approved the motion.

### **4. APPROVAL OF MINUTES**

- 4.1 Ms. Oria moved, seconded by Mr. Wright to approve the December 10, 2016 regular meeting minutes. The Board unanimously approved the motion.

**5. COMMUNICATIONS**

None

**6. OPEN SESSION**

- 6.1 Ms. Oria moved, seconded by Mr. Wright, to approve the election of Alvin Freeman to serve as the Civil Service Board Chairperson. The motion passed.
- 6.2 Ms. Oria moved, seconded by Mr. Wright, to approve the new classifications of Community Initiative to Reduce Gun Violence (CIRGV) Case Manager, Community Relations Administrator and Immigrant Resource Specialist be determined as noncompetitive positions. The motion passed.
- 6.3 Ms. Oria moved, seconded by Mr. Wright, to approve that the new classification of Water Reclamation Bacteriologist Chemist I be determined as a noncompetitive position. The motion passed.

Ms. Oria moved, seconded by Mr. Wright, to also approve that the current incumbents in the classification of Bacteriologist Chemist I be reclassified to the new Water Reclamation Bacteriologist I classification once all the established criteria per the job description has been met. The motion passed.

- 6.4 Ms. Oria moved, seconded by Mr. Wright, to approve that the new classification of Water Reclamation Bacteriologist Chemist II be determined as a noncompetitive position. The motion passed.
- 6.5 Ms. Oria moved, seconded by Mr. Wright, to approve that the new classification of Water Bacteriologist Chemist I be determined as a noncompetitive position. The motion passed.

Ms. Oria moved, seconded by Mr. Wright, to also approve that the current incumbents in the classification of Bacteriologist Chemist I be reclassified to the new Water Bacteriologist Chemist I classification once all the established criteria per the job description has been met. The motion passed.

- 6.6 Ms. Oria moved, seconded by Mr. Wright, to approve that the new classification of Water Bacteriologist Chemist II be determined as a noncompetitive position. The motion passed.
- 6.7 Ms. Oria moved, seconded by Mr. Wright, to approve the revised Dayton Public Schools Food Service Technician Promotional and Open eligible lists. The motion passed.

**7. COMMENTS BY THE PUBLIC**

None

**8. EXECUTIVE SESSION**

At 9:31 a.m., Ms. Oria moved, seconded by Mr. Wright, that the Board recess into Executive Session per ORC 121.22 (G)(1) to consider the appointment, employment or dismissal of a public employee. A roll call vote was taken by the Secretary and Chief Examiner and passed unanimously.

At 10:02 a.m., Ms. Oria moved, seconded by Mr. Wright, that the Board return to Open Session. A roll call vote was taken by the Secretary and Chief Examiner and passed unanimously.

**RECONVENE OPEN SESSION**

- 8.1 Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove Charles Flohre from the Water and Sewer Worker I eligible list. The motion passed.
- 8.2 Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove Hartley Fowler from the Water and Sewer Worker I eligible list. The motion passed.
- 8.3 Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove James Spatz from the Kiln Operator II eligible list. The motion passed.
- 8.4 Ms. Oria moved, seconded by Mr. Wright, to disapprove the request to reinstate Amy Sims to her formerly held position of School Bus Driver with Dayton Public Schools. The motion passed.
- 8.5 Ms. Oria moved, seconded by Mr. Wright, to concur with the Secretary and Chief Examiner's disapproval of the transfer request for David Stamper, Equipment Operator III, from the Department of Public Works to the Department of Water. The motion passed.

- 8.6 Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove the following individuals from the Firefighter Recruit eligible list:

#202 Eric Thacker  
#226 Kevin Allen  
#228 Brian Ziegenbusch  
#231 Raymond Schreiber  
#235 Michael Mount  
#236 Jessie Coffman  
#249 Benjamin Neyer  
#250 Todd Lohse  
#252 Aaron Walters  
#256 Michael Haase  
#269 Justin Burneka  
#272 Bradd Whitley  
#273 William Flores  
#274 Kevin McCabe  
#275 Nico Gonzalez  
#279 Jonathan Granby  
#289 Kyle Yount  
#291 Russell Cheesman  
#295 Joseph Placke

The motion passed.

- 8.9 Ms. Oria moved, seconded by Mr. Wright, to approve the request to remove Chad Horn from the Water and Sewer Crew Leader eligible list. The motion passed.

**9. COMMENTS BY THE PUBLIC**

None

**10. COMMENTS BY THE SECRETARY AND CHIEF EXAMINER**


None


**11. COMMENTS BY THE BOARD**

None

**12. MEETING ADJOURNED**

Mr. Wright moved, seconded by Ms. Oria, that the Civil Service Board meeting of January 28, 2016 be adjourned. The motion passed and the meeting was adjourned at 10:20 a.m.

  
Maurice J. Evans,  
Secretary and Chief Examiner

  
Alvin Freeman  
Board Chairperson